



JOB OPPORTUNITY

DEPARTMENT OF PERSONNEL ADMINISTRATION

CLASS TITLE: Staff Programmer Analyst (Amended 5/2/07)

SALARY:	\$4898 - \$6253	POSITION NUMBER:	363-175-1581-002
TENURE*/TIME BASE: (Example: Permanent/Full-time)	Permanent/Full-Time	FINAL FILING DATE:	Until Filled

DUTIES:

The Department of Personnel Administration is seeking a skilled, highly motivated Staff Programmer Analyst to join the Information Management Services Unit. Under the direction of the CIO, this candidate will serve as an application developer lead performing analysis, requirements definition, systems design, programming and/or installation and maintenance of applications/systems using web technologies. This position recommends actions and plans for implementation, seeks opportunities and stresses innovation to move the organization toward future goals; schedules work assignments, sets priorities, and may direct the work of other staff, and makes adjustments as necessary; assists customers in defining their business information needs and prioritizes requests; coaches subordinates and peers toward future goals and provides liaison with external control agencies as appropriate (DOF, SCO, Legislative Analyst); assists in allocating resources necessary to implement programs, projects and tasks in support of the department's mission and related activities within the scope of the IT functions. The selected individual will join a team who are committed to staff development, and will provide technical training and skills development assignments to help staff grow and excel. **This position is located at DPA headquarters (15th & S Streets), close to regional transit access. Alternative work schedules available.** If you are interested in becoming part of the IMS team, please send your STD 678, State Application, and current resume (or link to your web-based resume) to the address below.

DESIRABLE QUALIFICATIONS:

Candidate should have working knowledge of Microsoft Framework utilizing Microsoft SQL server, Cold Fusion, and database design/development. Experience utilizing Visual Basic, and ASP is a plus. Candidate must demonstrate good written, verbal, presentation, and interpersonal skills. Good understanding of XML based Web solutions and Service Oriented Architecture (SOA) is recommended. Candidate should demonstrate strong interpersonal skills necessary for interacting with business, technical and vendor staff at all levels. Candidate should provide examples of ability to work effectively in a dynamic team environment utilizing strong analytical skills and experience in system analysis, design and documentation. Understanding and effective use of System Development Lifecycle (SDLC) components including ability to estimate and plan project timelines and monitor progress; coordinate multiple IT projects, manage change and its effects on IT project resources; and communicate effectively in a variety of situations and express ideas clearly.

WHO MAY APPLY:

You must be currently employed as, or reachable on a current statewide or departmental list for, the Staff Programmer Analyst classification to apply. Applications will be screened and only the most qualified candidates will be scheduled for an interview. Please provide job references.

SUBMIT APPLICATIONS/RESUMES TO:

Tim Schoenhardt
Department of Personnel Administration
1515 S Street, North Bldg., Suite 400
Sacramento, CA 95814
(916) 324-0501

RPA # 07-043

(*Note: Limited Term positions may be converted to permanent status at a later date.)

Telephone relay service for the deaf or hearing impaired, TDD Phone: 1-800-735-2929; voice TDD Phone: 1-800-735-2922

Note: Rank and file employees who accept employment with the Department of Personnel Administration are no longer under the collective bargaining provisions of the Ralph C. Dills Act.

AN EQUAL OPPORTUNITY EMPLOYER TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION.